

# Berlitz General Union Tokyo

## March 2013

### Upcoming events:

#### **March in March - Workers Rights in Japan**

March 3rd Sunday  
Hibiya Park  
1:00 speeches  
2:30 demo parade

#### **Labor Commission**

March 18, 4:00 - 5:00 pm  
Shinjuku

#### **Union Assembly**

May 26, 5:00 - 7:00 pm  
Shimbashi

#### **New Members Cards**

The blue 2009 design has been phased out. The new card has the "National Union of General Workers" both in English and Kanji. Each card is now stamped and has a new numbering system.

#### **Working in my break time**

MGT tells Shakai Hoken that our breaks are not work time.

We all know we have to get book, bring them back, hand over cards (that is part of "communicating" in the new IPE).

In short, if it can be evaluated against you, it really is work.

Think about how much work you really do on your break.

#### **Website Back Up**

The website for [berlitzuniontokyo.org](http://berlitzuniontokyo.org) was down for maintenance after Google sent out a warning that malware was attached to the site.

Passwords have all been changed and the site is back up. Thanks to those who kept up on this.

#### **Shunto Demands 2013**

1. The company reinstate Walter Fahnestock and pay all back pay.
2. The company implement a 2% base up pay hike for [all employees](#).
3. The company pay a month's bonus for [all employees](#).
4. The company retract the warning letters regarding industrial action issued to those who struck after November 10, 2008.
5. The company maintain the former pension enrollment criteria irrespective of Shakai Hoken enrollment.
6. The company negotiate with and obtain the consent of Begunto before implementing any policy change or initiating any new policy.
7. Company immediately re-enroll all teachers kicked off Shakai Hoken or private pension scheme.
8. The company enroll all employees who wish to be on Shakai Hoken.
9. The company pay five minute intervals before and after each scheduled unit of work at the instructor's unit rate.
10. The company provide safety training for [all employees](#).
11. Return contracts to the automatically renewed type offered before May 2010 - withdraw the current yearly renewable condition applied to new contracts since 2010.

#### **What to do if you get sick and have to stay home a week - being on shakai hoken**

If someone who is on Shakai Hoken is told to stay home from work because they are sick, they are able to claim salary benefits starting from the 4th day off.

The instructor needs to contact Miyajima san (HQ) who will give them a form they have to take to the doctor to fill out. It is then sent to payroll who fill out the company required portion of the form and then HQ sends it to Benesse Kempo.