

Begunto: Berlitz General Union Tokyo

Upcoming events:

June 5, 2013 at Shinjuku Labor Commission. Case to get Walter his job back.

June 17, 11:00 to 1pm at HQ for Shunto Collective Bargaining. Members welcome to attend.

Labor Management Agreement (LMA) on Requests- Remove the guess work.

Requests increase your score in your IPE. If your Manager of Instruction is asking you to guess how many requests you have, just show him/her the LMA on the right. They should know and should be telling you. Take a look its on the right

Labor Management Agreement on 5 non-teaching units- more per lessons available.

This LMA is to help benefit teachers who are available for per lesson work. The 5 non teaching units can be methods, training, prep time or quarterly meetings. This helps free up lessons so teachers can earn extra income.

Reduction of take home pay after first year - you aren't earning as much as you think you are....

According to the Nerima city office website for tax calculation, if you earn 250,000 yen a month, your city taxes will be approximately 16,000 per month. (There is a slight variance among cities for local tax calculated from the previous year's salary.

It is one reason why the union is demanding a base up.

Working in the holidays - why have to work extra for shakai hoken? Open more hours than a contract worker to get the same benefits?


Do you know your contract time?

If you don't want your contract to float, tell your Manager of Instruction.

Agreement

BEGUNTO, NUGW, and Berlitz Japan Inc., agree to the following regarding credit for requests:

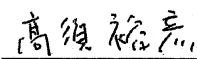
Berlitz Japan Inc will ensure credit is given to all requests reported to the office. Verbal or written requests will be added to TPE and teacher's employment records.


Masanori Iwai
Director of Human Resources/Berlitz Japan Inc

May 28, 2002
Date


Stephen W. Bellinpley
President of BEGUNTO

5/29/2002
Date


Hirohiko Takasu
Secretary General of NUGW

May 29, 2002
Date

AGREEMENT

Berlitz Japan Inc., BEGUNTO and NUGW Tokyo NAMBU in order to make sure that no lessons are lost to Berlitz due to the unavailability of instructors, and that the five non-teaching units of the 40/40 contract instructors do not impact financially upon other instructors, agree to the following:

Before changing any of the five non-teaching units of the 40/40 instructors to lessons, Berlitz will make every effort to ensure that there are no other instructors in that LC or in the dispatch system available to teach those lessons. This will be done as long as doing so can be demonstrated to make business sense. If there are, those instructors will have priority on being given lessons in this order: LC/Unit based instructors first, (excluding 40/40 instructors) then dispatch instructors.

In order to ensure that this agreement is being kept, BEGUNTO can monitor the implementation of the agreement by obtaining all necessary documentation from HR.

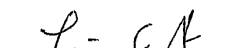
BEGUNTO and NUGW Tokyo NAMBU wish to make it clear that this agreement concerns the only the 40/40 non-teaching units and does not preclude their dealing with other problems that they have with the 40/40 contracts.


Masanori Iwai
Director, Employee Relations, Berlitz Japan Inc

Aug 18, 2005
Date


Catherine Campbell
President of BEGUNTO

Aug. 19, 2005
Date


Louis Carlet
Deputy Secretary, NUGW Tokyo NAMBU

19 Aug 2005
Date