

FAQ

What has the union done for us?

Do you take advantage of the happy monday policy(June 19, 2001 LMA)?

Have you received a completion bonus at an out service for large groups(May 29, 2002 LMA)?

Have you been credited for a verbal request (May 29, 2002 LMA)?

Did you have your salary un-frozen in 2005(August 19, 2005 action)?

Did you receive a base up and financial settlement in 2012?

Will the planned change to make breaks paid affect you?
(The issue of following the law and compensating employees for work done in the break was brought up to the LSO in 2014 by union members and has been an annual union demand)

Can I use the union to get me out of trouble?

The union is here to see that policies & rules are carried out properly. The union cannot defend the un-defendable.

Got Questions?

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What is the union?

The union is fellow teachers(mg 35/40, 40/40, per lesson, etc) ranging from new teachers to veterans.

The objective of the union is to maintain and improve working conditions at Berlitz.

Why should I join the union?

In a workplace without union representation, employees only TAKE ORDERS from their employer.

With union representation, employees can make demands collectively to management to improve working conditions. In other words, democracy in the workplace.

If there are issues at work and they are criticized without any action, it is only a complaint. The union is there act upon these

What do members have to do?

Pay dues & participate in union meetings(democratically decide on which issues need to be tackled & how, update fellow employees on working conditions in your LC)

Support and advise fellow employees on the policies and rules at work about their rights so they get treated fairly.

Participate in the workplace instead of just taking orders

Attend collective bargaining sessions and see how the sausage is made with regard to how employees are viewed.