

Floating Schedules – Do The Math

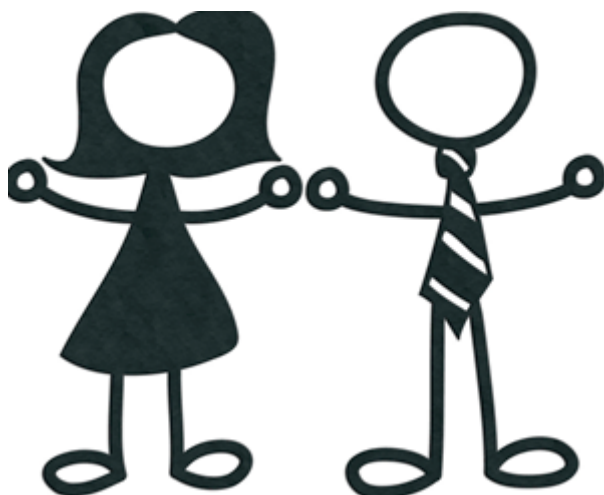
Teacher A

Teacher B

Doesn't Float Contract units

Has 1 C at 20:30 on Monday

Available to teach at 19:45



Has 1 C on Monday

Allows MI to Float Contract Units from 19:45 to 21:10

Scenario 1
8:30 by 1

Teacher A teaches class at contract rate eg **¥1603**
(Rank F Instructor Contract)

Mon	Teacher A	Teacher B
19:45		
20:30	C 04 New York	C 04 New York
21:10		

Teacher B teaches class at contract rate eg **¥1603**
(Rank F Instructor Contract)

Scenario 2
7:45 by 1

Teacher A teaches class at per lesson rate eg **¥2010**
(Rank F Instructor Contract) not to mention the **¥1603** for Kids Prep at 20:30

Mon	Teacher A	Teacher B
19:45	04 New York	C 04 New York
20:30	C Kids prep done office	
21:10		

Teacher B teaches class at contract rate eg **¥1603**
(Rank F Instructor Contract)

Before you agree to float your contract, please understand that when you do so, you are:

- A) Depriving per-lesson teachers of their livelihood.
- B) Depriving yourself of lessons outside of your contract which effectively minimizes your chance to earn at PL rate. In the above simplified example, if this happens twice a day, Teacher B may be looking at least ¥15,000 /month LESS than teacher A.
- C) Making it more difficult for some teachers to maintain their health insurance.

According to the Work Rules Article 14 "In consideration of business requirements, the workday and hours as specified above may be altered by the company, IN CONSULTATION WITH THE EMPLOYEE(S)."

If you feel floating sometimes is beneficial to you, ask the MI to consult with you every time and if the change isn't beneficial for you, don't agree on that day. YOU have veto power.

GOT QUESTIONS? Contact the union (begunto1@yahoo.com) or talk to a union member.