

The Union

Who are union members?

Union members are Berlitz teachers like you. Veterans, new teachers, 35/40s PLs, 40/40s, 20/20s, English teachers, Spanish teachers, French teachers just like vous.

Union members don't want protection for poor performance. The union cannot defend the indefensible.

Members, by and large, want to act in solidarity so the company treats employees fairly & ethically and follows the law.

How does the union affect the work place?

- Happy Monday Policy
- LC Management Staff Quarterly Meeting - Compensation for Group Out-services
- Elimination of Pay freeze in 2005
- Credit for Verbal Requests

The above issues were all demanded and agreed to by management in Labour Management Agreements.

What do the union members do?

- make demands to management annually, as per all unions in Japan, regarding working conditions, compensation, better teaching materials and fair treatment. Members believe that more employees have a better chance to realize these demands in solidarity than as individuals.
- debate and act democratically about which demands are the best to make.
- participate in meetings to talk about conditions in the work place.
- inform new employees about work rules and policies from an employees point of view.
- vote for union executive positions.

Got questions?

The shop steward at your LC is

or

begunto1@yahoo.com